Business Continuity Policy Statement

At **Xtreme Software Solutions d.o.o.**, we recognize the critical importance of ensuring the **resilience, security, and continuity** of our operations. Our **Business Continuity Policy (BCP)** is designed to protect our people, clients, and stakeholders by ensuring the **availability of essential services** during unforeseen disruptions.

Our Commitment to Business Continuity

✓ **Rapid Response & Recovery** – We ensure quick and efficient recovery of critical business functions to minimize downtime.

✓ **Risk & Impact Management** – We proactively assess risks and conduct **Business Impact Analysis (BIA)** to mitigate potential threats.

✓ **Employee Safety & Well-being** – Our **top priority** is protecting our employees while maintaining operational integrity.

✓ **Regulatory Compliance & Best Practices** – We adhere to **ISO 22301:2019 (Business Continuity Management System)** and other applicable standards.

✓ **Continuous Improvement** – We regularly test, update, and refine our **Business Continuity Plans (BCP)** to enhance resilience.

Ensuring Business Resilience

Our approach to business continuity includes:

- **Comprehensive Planning** – Development of detailed **response, recovery, and resilience** strategies for different risk scenarios.
- **Regular Testing & Exercises** – Ongoing **simulations and drills** to validate effectiveness.
- **Secure IT & Infrastructure** – Robust **disaster recovery** mechanisms to protect critical systems and data.
- **Stakeholder Engagement** – Transparent communication with employees, clients, and partners during incidents.

Staying Prepared, Always

At **Xtreme Software Solutions d.o.o.**, business continuity is not just a plan—it's a **commitment**. We continuously monitor, review, and improve our strategies to **ensure uninterrupted service delivery and long-term resilience**.